

2014-2015



Annual Report

2014
2015

Jobcentre plus Support Contract – JCPSC

The Jobcentre Plus (JCP) Support Contract is a programme that the Faith Regen Foundation has run for 5 years, funded by the Department of Work and Pensions (DWP). Faith Regen has been providing support functions for the JCP in our Harrow and Brent offices. JCP refers suitable candidates to Faith Regen where they are supported in their efforts to find suitable employment by FRF staff.

Faith Regen focused on the building participants' confidence in their employability prospects and developed an analytical and structured approach to finding long term work. Faith Regen's success in this project secured additional funding on a number of occasions with a referral conversion rate of approximately 65%. The FRF received a recognition award for their flexible approach to delivering successful outcomes.

Work Programme

The Work Programme is a service funded by the Department of Work and Pensions (DWP). The Work Programme offers a range of support to individuals who have been out of work for some time or are currently on Job Seeker's Allowance (JSA) or Employment and Support Allowance (ESA). When an individual is referred to Faith Regen's Work Programme they are offered a range of support with the aim of helping them towards long term employment. This support often takes the form of Advice, Training and Work Experience providing the skills and confidence necessary to successfully re-enter the work place.

Community Work Placements

The Department of Work and Pensions (DWP) provides funding for Faith Regen to run this project. Community Work Placements offers unemployed individuals to gain work experience through apprenticeship opportunities in their local community. These apprenticeships provide participants with both skills and experience that can help them to achieve full time employment. Offering local work placements gives unemployed individuals the opportunity to explore the workplaces they might be interested in working in without the stress associated with fulltime paid employment.

U R Britain

Since 2013 Faith Regen has been working with the UKBA to help new immigrants to the UK integrate successfully into British society. Faith Regen targeted their efforts for this course towards female migrants from countries including Bangladesh, India, Pakistan, Somalia, Afghanistan, Iraq and Algeria.

U R Britain focused on three key ways in which to help new immigrants to engage with British society. ESOL (English for Speakers of Other Languages) courses offered participants the opportunity to improve their English language skills and in so doing encourage integration. Faith Regen organised visits and day trips to improve knowledge of local areas and of British society more generally; these

trips included tours of the local area and sites of particular interest and importance. Trips gave participants the opportunity to improve confidence and knowledge of the area in which they now live. To complement the ESOL courses and day trips, Faith Regen offered participants further insight into life in the UK by providing sessions giving useful information on life in the UK focusing on topics such as contemporary British culture, lifestyle, transport, etc. The FRF also helped over 150 participants to format and write their CV's to help them achieve employment.

Courses finished with an exhibition giving participants the opportunity to share their improved insight on life in the UK and their role as citizens in the UK.

Spicing up English

This project aim was designed to improve the English language skills of Bangladeshi women in Tower Hamlets. The course took place at the Maryam Centre where a group of Muslim women came together to improve their English language skill whilst learning cookery skills from a variety of different cultures. This project combined learning English with practical, healthy and interesting recipes that can help to improve public health outcomes in the borough.

Creative English Hub

The Faith Regen's office in Whitechapel has been chosen to become a Creative English Hub, one of only several in the Greater London area. The Creative English Alliance is a project that has a number of affiliated hubs across the UK that provide Creative English language courses to individuals with a poor grasp of the language. The Creative English Alliance champions an alternative style of learning to provide English language skills to participants. The new style of learning offered by Creative English has proved to be highly successful, utilising roleplaying and participatory techniques, with a focus on practical language skills such as communicating with the emergency services or local doctors.

Domestic Violence: A Concern for All-Research

This year Faith Regen has started the process of developing a new Domestic Violence (DV) programme. The first part of this project that has taken place over the course of this year has involved research. Research has been carried out in a number of ways to produce a wealth of knowledge that will allow Faith Regen to provide a practical and effective course on Domestic Violence, raising awareness whilst tackling some of the root causes and ensuring better engagement between victims and the public services provided. Research discovered that domestic violence is both surprisingly common and highly underreported. Research was carried out in a number of different areas such as London, Birmingham and Manchester, focusing on the experience of BAME females as a high-risk group.

2014/2015



FRF Head Office Bounds Green
No. 4 Gateway Mews
Ringway, Bounds Green
London N11 2UT

t 020 8211 9430
f 020 8361 4956
e info@thefrf.org