



UNLEASHING THE POTENTIAL OF ALL

April
May
June
July
August
September
October
November
December
January
February
March

2012 2011

Annual Report 2011-2012

CONTENTS

Chairperson's Message

CEO's Message

Awards, Events, and Publications

Our Projects

Global One 2015

Accounts and Company Details



Chairperson's Message

Brian McAndrew

This has been a challenging year for the Faith Regen Foundation. Changes in the financial and social climate within the UK have made funding difficult to secure. The need for FRF's programmes is greater than ever and our ability to engage people of all communities and faiths puts us in a strong position to offer support to those most in need.

Through the events, conferences, and roundtables held in the past year, FRF has managed to increase our own capacity, as well as that of other organisations to tackle the issues of unemployment and discrimination in all its forms.

We have raised awareness about the role of British Muslims in the global framework and have stressed the need for people of all faiths to work together to achieve social harmony.

Our commitment to serving our communities and humanity as a whole will propel us to overcome the hurdles we've faced in the past year and will motivate us to reach more beneficiaries and help more people through the difficult times ahead.

I wish to extend my thanks to the CEO for her tireless efforts in serving the wider Muslim and non-Muslim communities in the UK. I would also like to thank the Board and FRF staff for their dedication and perseverance through this trying year.

Brian McAndrew



CEO's Message

Dr Husna Ahmad

This organization has been very dear to my heart ever since its inception in 2001. As the CEO of FRF, I feel privileged to have watched the organization grow from an idea into a powerful movement for social change.

This year, FRF contributed to high-level discussions at the United States embassy on the issue of women's employment. I feel passionately that women around the world should be given the opportunity to follow their dreams and achieve their highest aspirations. FRF has the honor of being a voice for marginalized women and a vehicle for their upward growth in today's society and economy.

The Faith Regen Foundation has always been dedicated to serving the most disadvantaged communities in the UK. Our belief that all people have the potential to do great things has inspired our work for over a decade. Our strong conviction and faith in people have helped us to overcome hurdles that have derailed other organisations of our size.

None of our successes would have been possible without the guidance and support of our Chair, Brian McAndrew, and our wonderful Board and staff. It is the continued devotion of these individuals that will ensure FRF's success in overcoming the current economic strains and will see us through to a brighter future.

Dr Husna Ahmad OBE

Awards, Events and Publications

*"If your actions inspire others to dream more, learn more, do more
and become more, you are a leader."
-John Quincy Adams*

Inspiring Projects Award

The Faith Regen Foundation was proud to receive the 'Inspiring Projects Award' for its ESOL project in Tower Hamlets, as part of the 20th Adult Learners' Week, 14 - 20 May 2011.

Alan Tuckett, Chief Executive of NIACE, commended the project and its transformative effect on participants:

"The transformation that those taking part in the Faith Regen Foundation: Work Focused ESOL Project have experienced is due to their dedication, persistence and ambition"

Women and Employment

This roundtable discussion was held in June 2011 and was hosted by the United States Embassy. The roundtable was attended by high powered individuals from the private, voluntary and employment sector looked to address the barriers to employment that women in the USA and UK face. The Faith Regen Foundation's experience with job seekers provided a rare insight into the challenges that women in particular face in accessing job opportunities and progressing in their careers; FRF was also able to offer practical, innovative and creative ways to encourage women to enter and succeed in the workforce

Modernity and Islam: The Role of British Muslims in the Global Framework

This facilitated dialogue between The Rt. Hon. Dato Sri Mohd Najib bin Tun Abdul Razak, Prime Minister of Malaysia, and a cross section of Muslim leaders in the UK, successfully brought together Muslims from diverse sectors and ethnicities to create a rich and vibrant discussion about the role of Muslims in the wider world.

Awards, Events and Publications

“Success is the sum of small efforts, repeated day in and day out.”

-Robert Collier

The Changing Dynamics of the Muslim World

FRF and the Muslim Community and Education Centre (MCEC) were proud to co-host a conference at the Palmers Green Mosque on 5th May, 2011. We were honored to host a panel discussion with renowned academic and senior advisor to the US State Department, Dr. Vali Nasr and the CEO of the Cordoba Foundation, Mr. Anas Altikriti, who sat on our panel with Dr. Husna Ahmad.

The Green Hajj Guide

FRF, in partnership with Global One 2015 and EcoMuslim, launched a Green Guide for Muslim Pilgrims in November 2011. Through the production of this practical guidebook, we aim to address the Hajj in an environmentally friendly manner. The guide identifies simple steps that can be taken by individual Hajj pilgrims to reduce their environmental impact in performance of the Hajj.



“The future belongs to those who believe in the beauty of their dreams.”

-Eleanor Roosevelt

Our Projects

Job Centre Support

Though the prime contractor, A4e, FRF is working with unemployed beneficiaries claiming job seekers allowance. This project was run from FRF offices in Harrow and Brent. In 2012 we received over 4,000 client referrals with a conversion rate of over 50 per cent. Under this contract we also delivered additional modules for Professionals and Executives (PEG) and CSCS.

Work Programme (CDG)

We are delivering the Work Programme from Hackney to support customers into sustained employment. We have adapted an innovative and personalised approach to help individuals back to work.

Awards for All

The project provides training and support to 75 job-seekers with a focus on skill development and preparation for employment through education, workshops and work placement schemes. The project is due to finish in September 2012.

Learn more at: <http://faithregenuk.org/AboutUs.html>

“Nothing stops the man who desires to achieve. Every obstacle is simply a course to develop his achievement muscle. It's a strengthening of his powers of accomplishment.”

-Eric Butterworth

Our Projects

ESF families with multiple problems

We have secured a contract from Reed in Partnership to deliver specialist intervention and progress support to Families with Multiple problems from East London CPA and West London CPA. Our services includes the following

- Improving Literacy and Numeracy
- Qualification and Skills
- Career advancement
- Improved Motivation

NACRO – In-Touch with ex-offenders

The project targeted 15-19 year olds who are in custody and 16-17 year old who are serving community orders. This project worked with clients to help them resettle back in to the community whilst providing support with accessing education and employment. The project delivery successfully started in September 2011 and will come to an end in January 2012.

"Help others achieve their dreams and you will achieve yours."

-Les Brown

Our Projects

Living History, Moving People

This is a wide-ranging and innovative project that takes a multi-cultural and inter-generational approach in order to bring the High Street 2012 to the hardest-to-reach sections of society. 'Living History, Moving People' seeks to help communities work together in cooperation to achieve a truly regenerated and revitalized High Street. We will inspire and engage the young, as well as the elderly, and the employed, as well as the unemployed, by inviting local business leaders and community role models to showcase the cultural diversity of Tower Hamlets.

'Living History, Moving People' will firstly take people on a 'Walk Around the World', setting the stage for representatives of cultural community groups to display their heritage for visitors to enjoy.

A further aspect is our 'Walk Across Time', aimed at taking first-generation ethnic-minority women on a tour to English and local cultural heritage sites. Their views will be recorded on a documentary, offering a fascinating insight into the hidden history of a much marginalized and excluded group.

In addition to this, the project will mark International Women's Day by celebrating the achievements of local women through 'Whitechapel iExplorer,' which will bring to light the success stories and capture the thoughts of those who have grown up in the High Street 2012 area. Moreover, the 'Whitechapel iExplorer' will propel the residents into the digital age by training them to access local services through the Internet.

The project activities will be filmed, culminating in a June 2012 dissemination event to host the premier of our documentary.

Our Projects

“Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence.”

-Helen Keller

Success Story

“My experience with the Faith Regen Foundation has been amazing. I walked through the doors five weeks ago as a scared, quiet, depressed and hopeless individual. Coming here each day was not a mistake as I managed to build my confidence and get over my anxiety. I updated my CV during my training at Faith



Regen. When I was called in for a job interview my tutors supported and advised me what to do. A week later I got a call back and the job was mine! I would like to thank all the FRF tutors for their hard work and support.”

-Shenaaz Lalji



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International Projects -Capacity Building

Global One 2015 was set up by FRF in order to expand the Foundation's work internationally. Global One 2015 is an international development non-governmental organization (NGO) dedicated to humanitarian aid and development work in Asia, Africa and the Middle East. The areas of focus are maternal health, malnutrition, WASH, and sustainable livelihoods. In addition, the organization has been working with small and medium sized UK based NGOs to develop their internal systems.

Nigeria MMC: Mobile Midwife Clinic

Global One 2015 set up a mobile maternal health care clinic in southern Nigeria to help women in rural areas have safer pregnancies. The mobile clinic is running field assessments, distributing free vitamins and medicines, helping safely deliver babies in the field and referring at-risk women to hospital, and offering them free transportation and support both during and after pregnancy. The MMC clinic is also treating children and infants suffering from life-threatening conditions such as acute malnutrition.



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Nigeria MMC: Success Story

Mamuzo Efe, age 1 week when first screened by the MMC at Erawha village, was a premature infant born when his mother, Gladys Eruekagba, age 18, suffered a serious motorcycle accident in which she suffered a broken femur. His weight on first examination by the MMC was 1.2 kg. The infant was diagnosed with severe acute malnutrition (SAM), a life-threatening condition. The MMC began supplying, at no cost to the family, infant formula because Gladys was unable to breastfeed while injured. It was initially thought Mamuzo was unlikely to survive but with sustained treatment and monitoring from the MMC, Mamuzo made a full recovery. He would most likely have died without the MMC's intervention. ¹³

Accounts and Finance Details

“Men's best successes come after their disappointments.”

-Henry Ward Beecher

The group has made a deficit for the year in the amount of -(£158.168) compared to a surplus of £89,835 in 2011. The dismal financial climate has forced Faith Regen to downsize and make some difficult organisational decisions. Our income and expenditures shrunk significantly this year, resulting in a reduction of resources expended in the management and administration of the group. This has been done with considerable measures to ensure the quality of our projects and the services to our beneficiaries would not suffer. The total funds carried forward at the year-end was £42,224 (2011: £200,392). The total incoming resources generated for the year decreased by 44% and the total resources expended during the year decreased by 56%.

Consolidated Balance Sheet as of 31st March 2012

	2012	2011
	£000	£000
Tangible Fixed Assets	1,013	1,046
Current Assets	71	285
Current Liabilities	197	264
Net Current Assets	126	21
Total assets less current liabilities	887	1,067
Creditors-Property Loan	845	867
Total Reserves	42	200

Consolidated Statement of Financial activities for the year ended 31st March 2012

	2012	2011
	£000	£000
Total Incoming Resources	713	1,635

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